

SA 3 Assessment Of Readiness For Change

		10	9	8	7	6	5	4	3	2	1	
1.0	Understanding of SA 3 role / mission	Fully Understand	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	No Clue
2.0	Personal <u>comfort level</u> with job	Comfortable	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Uncomfortable
3.0	Personal <u>satisfaction</u> with job	Satisfied	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Unsatisfied
4.0	Feeling of team attitude / approach	Total Teamwork	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	No Teamwork
5.0	Confidence in SA 3 management	Full Confidence	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	No Confidence
6.0	Confidence in <u>state</u> management	Full Confidence	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	No Confidence
7.0	Confidence in <u>national</u> management	Full Confidence	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	No Confidence
8.0	Concern for future - <u>Competition</u>	We'll Win	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	They'll Win
9.0	Concern for future - <u>Financial</u>	We'll Be Fine	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	No Hope
10.0	Concern for future - <u>Management</u>	We'll Be Fine	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	No Hope
11.0	Concern for future - <u>Volunteers</u>	We'll Be Fine	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	No Hope
12.0	Personal understanding of SA 3 mission	I Get It	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Clueless
13.0	In spite of it all I like coming to work	Definitely True	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Not
14.0	I believe	We Can Do This	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	We're Hopelessly Lost
15.0	Comfort level with PBMS	Sounds Great	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	I Don't Get It
16.0	This management transition / reorganization is	Healthy	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	A Disaster
17.0	Ready for change	Bring It On	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Not Really

18.0 Roles Within the Organization:

- 18.1 I believe my primary role is to _____

- 18.2 I believe my supervisor's primary role is to _____

- 18.3 I believe the biggest improvement I can make is _____

- 18.4 I believe the biggest improvement my supervisor can make is _____

- 18.5 I believe our entire organization can improve by _____

19.0 Obstacles To Success:

- 19.1 The three biggest internal success obstacles are _____

- 19.2 The three biggest external success obstacles are _____

20.0 Public Perception:

- 20.1 I believe the public see our organization as _____

- 20.2 If unchanged this perception will _____

- 20.3 The most important change to improve public perception is _____

21.0 Workload & Staffing Levels:

- 21.1 My workload is _____

21.2 I believe our workload can be reduced by _____

21.3 My understanding of the work I'm asked to perform is _____

21.4 My supervisor and I need to simplify my workload by _____

21.5 The level of staff support in our organization is _____

21.6 The compensation I receive for the work I do is _____
